



### Recommended Reading (books)

- [\*Between the World and Me\*](#) by Ta-Nehisi Coates
- [\*Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do\*](#) by Jennifer L. Eberhardt, PhD
- [\*Eloquent Rage: A Black Feminist Discovers her Super Power\*](#) by Brittney Cooper
- [\*Erasing Institutional Bias: How to Create Systemic Change for Organizational Inclusion\*](#) by Tiffany Jana, DM and Ashley Diaz Mejias
- [\*How to be an Anti-Racist\*](#) by Ibram X. Kendi
- [\*How to be Black\*](#) by Baratunde Thurston
- [\*So You Want to Talk About Race\*](#) by Ijeoma Oluo
- [\*Tears We Cannot Stop: A Sermon to White America\*](#) by Michael Eric Dyson
- [\*The Fire Next Time\*](#) by James Baldwin
- [\*The Hate U Give\*](#) by Angie Thomas
- [\*When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America\*](#) by Ira Katznelson
- [\*White Fragility: Why it's so Hard for White People to Talk About Racism\*](#) by Robin DiAngelo, PhD
- [\*Women, Race, and Class\*](#) by Angela Y. Davis

### Recommended Reading (articles)

- [\*America's Racial Contract Is Killing Us\*](#) by Adam Serwer, The Atlantic
- [\*Is Your Company Actually Fighting Racism, or Just Talking About it?\*](#) by Kira Hudson Banks and Richard Harvey, Harvard Business Review
- [\*My Life as an Undocumented Immigrant\*](#) by Jose Antonio Vargas, NYT Magazine
- [\*The 1619 Project \(all the articles\)\*](#) by NYT Magazine
- [\*The Intersectionality Wars\*](#) by Jane Coaston, Vox
- [\*Tips for Creating Effective White Caucus Groups\*](#) by Craig Elliott, PhD
- [\*White Privilege: Unpacking the Invisible Knapsack\*](#) by Peggy McIntosh, Associate Director of the Wellesley College Center for Research on Women
- [\*Who Gets to Be Afraid in America?\*](#) by Dr. Ibram X. Kendi, The Atlantic



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## Recommended Listening + Watching + Following

- [1619](#) by New York Times
- [About Race](#)
- [@bipocvfilm](#)
- [Code Switch](#) by NPR
- [How Studying Privilege Systems Can Strengthen Compassion](#) by Peggy McIntosh at TEDx
- [Intersectionality Matters!](#) By Kimberlé Crenshaw
- [Momentum: A Race Forward](#)
- [Pod for the Cause](#) by The Leadership Conference on Civil + Human Rights
- [Pod Save the People](#) with DeRay McKesson
- [Seeing White](#)
- [Dr. Robin DiAngelo discusses 'White Fragility' \(1:23:30\)](#) via YouTube

## Relevant Organizations + Links

- [Advancement Project: Programs that Engineer Large-Scale Systems Change to Remedy Inequality, Expand Opportunity and Open Paths to Upward Mobility](#)
- [Anti-Racism Resources for White People: A Comprehensive Online Guide](#)
- [Aware-LA: Alliance of White Anti-Racists Everywhere - Los Angeles](#)
- [Black Lives Matter: Ways to Educate Yourself](#)
- [BLDPWR: Partnership of Artists, Storytellers, Grassroots Groups and Community Activists](#)
- [CAA Amplify Database: A Tool to Help the Television Industry Make More Inclusive Business Decisions](#)
- [Diverse Representation: African-American Sports and Entertainment Agents, Attorneys, Managers, Publicists and Financial Advisors](#)
- [Guide to Allyship: An Open Source Starter Guide to Help You Become a More Thoughtful and Effective Ally](#)
- [National Equity Project: Lens of Systemic Oppression](#)
- [Official Black Wall Street: Thousands of Black-Owned Businesses Easily Accessed via iPhone or Android App](#)
- [raceAhead: Fortune Magazine's twice weekly newsletter on race and culture](#)
- [Teaching for Change: Building Social Justice Starting in the Classroom](#)
- [Women of Color Unite](#) and the [JTC List](#)

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## ATA Racial Equality Task Force Mission Statement

The mission of the ATA Racial Equality Task Force (RETF) is to promote awareness of educational resources available to our member agencies as it pertains to creating an inclusive workplace culture. The RETF seeks to remove barriers to entry and promotion in the Talent Agent industry by fostering an environment of inclusion and transparency. Through strategic planning, the Association will work alongside and bring outside resources to our member agencies to recruit, train and mentor individuals from communities that are historically and disproportionately excluded from our trade. The RETF strives to transform our member-led talent agent community into an all-embracing industry with forward-thinking professionals dedicated to equality for all.